

INTEGRATED POLICY

Metavil - Empresa Transformadora Metalo-Vidreira, Lda's integrated SIG policy (quality, environment and safety and health at work) aims to consolidate its image in the market by supplying its molds to the glass and plasti POLÍTICA c industries in order to ensure:

Customers:	A progressive increase in customer satisfaction, through the supply of molds to the glass and plastic industries, with cost-effective technology and an adequate level of quality to meet their needs and expectations.
Collaborators:	The encouragement of teamwork, in order to: <ul style="list-style-type: none"> - Bet on improving your skills and responsibilities; - Know the risks, dangers and specific environmental aspects related to the development of its activities in the company; - Work betting on prevention instead of correction, to achieve your satisfaction, motivation and involvement in the performance of your duties.
Continuous Improvement:	A continuous improvement and effectiveness of our processes in the search for results and in the clarification of the roles and responsibilities of everyone in the activities they perform daily.
Commitment to Compliance Obligations	The commitment to the applicable compliance obligations, as well as to its relevant interested parties, the current national and international legal, regulatory, statutory and standardization requirements and others applicable to the performance of our activities defined in our integrated management system.
Environmental Protection	The commitment in carrying out our activities, directing them towards the protection of the environment, including the prevention of pollution, through the rational use of natural resources and minimization of residues, contributing to the reduction of environmental impacts.
Occupational Health and Safety	Identify, assess and control the risks to the Health and Safety of employees, involving them in all stages of the process, promoting their participation in the management of safety and health, so that each one contributes to its effectiveness

This policy will be implemented, maintained, reviewed and communicated at all levels of the organization and made available to interested parties in order to ensure that it is understood.

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